

Packaging Engineer/Designer

Do you want to be a part of an innovative team and help design new products for our customers? Do you enjoy managing multiple projects and thrive on creating new concepts and designs? Do you want to be a part of a growing regional company that has been in business for over 44 years? If so, this may be the role and the company for you!

Here at Encore, we empower you to make decisions and seek out the information necessary to provide exceptional service to our internal and external customers. Forty-four years in business and still strong, we offer stability and growth opportunities within the organization and a regional presence.

Bottles when and where you need them anywhere in the world - we are your source for anything packaging!

As a Packaging Engineer, you will be a critical member of the New Product Development Team. You will be responsible for delivering & creating packaging & glass designs that meet functional, business, and compliance requirements. This includes, but is not limited to, the design and implementation of new glass molds and packaging concepts, and technologies and systems. Research, develop and manage innovative packaging & glass options, testing and qualify packaging components to meet customer needs. Additionally, you will be tasked to define engineering specifications and design criteria, to ensure glass and packaging compliance.

What you will be doing/The Role:

- Working with sales, customers and vendors create new packaging and/or glass molds. Lead the process of creating the new product and packaging ensuring the accurate and timely development of all new packaging & glass standards and specifications including but not limited to creating bottle drawings, creating packing specifications, working with the vendor to execute to the design plan and staying on task to deliver on time
- Ensure that all packaging & glass specifications for beer, spirits and food products meet the standards developed by regulatory agencies and Encore
- During development work with sales, and the customer and to ensure that packaging components and/or glass molds meet or exceed our quality and efficiency standards
- Ensure all new suppliers meet qualification standards established by Encore
- Work with packaging suppliers, provide technical assistance and knowledge during implementation of packaging components ensuring the needs of the customer are met
- Gain final approval or sign off by the customer before production begins
- Lead the new product development process and liaison between the customer and sales to ensure all parties are informed and in agreement on the new packaging and/or glass
- Maintain knowledge of current packaging innovations, latest technology and stay up-to-date on all regulations and compliance industry standards
- Manage, track and maintain all New Product activity
- Create & maintain SOPs for New Product activity
- Assist in creating 3D molds to the specifications of the bottle drawing
- Assist, troubleshoot and create a corrective action and/or solution with any quality issues that arise with existing glass and new product packaging
- Maintain, catalog and enter all bottling drawings into the Encore database

Why Encore?

- We care about our employees – you are our biggest asset – we celebrate your milestones and success! From our service hero award, to Employee of the Month, and fun winter and summer activities!
- We are committed to employee development and growth – when you succeed we succeed!
- We offer a competitive base salary and benefits package with a generous 401k matching program.
- We have been around for over 40 years and continue to have exciting opportunities on the horizon.

Minimum Requirements

- Experience in packaging technology/engineering
- BS in Packaging Engineering or related field, or equivalent experience ideal
- Understanding of packaging components, supplier processes, & manufacturing processes
- Able to identify and analyze problems, recommending and implementing flexible and creative solutions based on customer need
- Experience working in CAD, Illustrator, Adobe Acrobat, Microsoft office (Excel, WORD, and PowerPoint)
- Demonstrated ability to effectively organize and manage multiple tasks as projects, ensuring completion to meet deadlines
- Excellent written communications skills, with the ability to document system procedures in an understandable format
- Superb communication and influencing skills
- Enjoy working with and interfacing with customers

If you are interested in joining the Encore family, please reply to this ad and include your cover letter, resume and salary requirements. For more information about us, visit our website at:

www.encoreglass.com

Equal Opportunity

All persons have equal employment opportunities with Encore Glass, regardless of their sex, race, color, age, religion, creed, sexual orientation, national origin or citizenship, ancestry, physical or mental disability, medical condition (cancer or genetic characteristics), marital status, gender (including gender identity or gender expression), familial status, military or veteran status, genetic information, pregnancy, childbirth, breastfeeding, or related conditions (or any other group or category within the framework of the applicable discrimination laws and regulations).